

MONTGOMERY CITY-COUNTY  
PERSONNEL DEPARTMENT  
PAY PLAN FOR THE  
  
CITY OF MONTGOMERY  
  
ADMINISTRATIVE PAY RATES

Effective Date - October 5, 2007  
Including all revisions as of October 14, 2014

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITH THE CLASSIFIED SERVICE OF THOSE JURISDICTIONS FOR WHICH THE PERSONNEL BOARD IS REQUIRED TO ESTABLISH RANGES. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES. ANNUAL RATES OF PAY AND FLSA STATUS SHOWN ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY.

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY RATES

<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>	<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>
<b><u>ACCOUNTING AND FISCAL</u></b>				<b><u>ADMINISTRATIVE</u></b>			
452	License and Revenue Supervisor	9	E	4699	Chief of Staff	16	E
461	Revenue Examiner	5	NE	702	Dir of Public Info & External Affairs	16	E
470	Revenue Auditor	7	E	704	Director of Public Works	16	E
471	Revenue Compliance Officer	7	E	706	<sup>3</sup> Director of Leisure Services	16	E
485	Revenue Manager	11	E	709	<sup>2</sup> Director of Public Safety	PS8	E
495	Payroll Manager	9	E	†^711	General Services Director	16	E
•501	Assistant Payroll Manager	7	NE	<b><u>ARCHITECTURAL SERVICES</u></b>			
502	Administrative Officer II	10	E	2565	Permit Technician	5	NE
503	Administrative Officer	8	E	2900	Housing Codes Inspector	7	NE
509	Account Clerk	3	NE	2910	Chief Housing Codes Inspector	9	E
525	Payroll & Benefits Assistant	4	NE	2920	Asst Chief Housing Codes Inspector	8	E
Ω528	Employee Benefits Coordinator	6	NE	2990	Building Plans Coordinator	10	E
529	Accounting Specialist	9	E	3010	Building Inspector	7	NE
530	Accountant I	6	E	3020	Assistant Chief Building Official	12	E
1540	Fixed Assets Accountant	9	E	3100	Asst. Chief Electrical Inspector	8	E
1541	Reconciliation Accountant	8	E	3110	Electrical Inspector	7	NE
560	Accountant II	8	E	3120	Chief Electrical Inspector	9	E
***562	Internal Audit Manager	9	E	3130	Supervisor of Electrical Services	10	NE
564	Internal Auditor	8	E	3210	Plumbing Inspector	7	NE
565	Municipal Risk Manager	11	E	3215	Mechanical Inspector	7	NE
570	Comptroller	10	E	3220	Asst. Chief Plumbing Inspector	8	E
580	Budget Officer	10	E	3230	Chief Plumbing Inspector	9	E
590	Accounting Manager	11	E	3250	Chief Building Official	14	E
600	Grants Accountant	8	E				
**620	Deputy Finance Director	14	E				
910	Training Safety Supervisor	7	E				
5645	Parking Deck Attendant	2	NE				
π5649	Municipal Parking Manager	7	E				

<sup>1</sup> Approved by the Board 4/10/12 - new classification

\*\* Approved by the Board 11/8/11 - pay grade change

† Approved by the Board 11/8/11 - new position

^ Classification number change, memo sent 11/21/11

<sup>3</sup> Approved by the Board 6/25/13 - title and class code change from (0707) Dir of Leisure Svs & Facilities Mngment

\*\*\* Approved by the Board 1/14/14 - new classification

<sup>2</sup> See Public Safety Pay Plan

\* Approved by the Board 4/9/13 - (0460) Revenue Examiner abolished.

Ω 2/14/12

• Approved by the Board 12/7/11 - reallocated from 0500

π Reallocated by the Board 2/28/12 from 5650 Parking Deck Manager

<sup>4</sup> Approved by the Board 12/17/13 - title and class code change from (CI0701) Chief of Staff/ Deputy Mayor

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<b><u>CITY DEVELOPMENT</u></b>				<b><u>CLERICAL</u></b>			
12203	Senior GIS Analyst	9	E	20	Clerk II	2	NE
12204	Geographic Information Systems Manager	11	E	25	Customer Service Clerk	3	NE
2209	Geographic Information Systems Analyst	7	E	30	Clerk III	4	NE
2324	Highway Safety Director	8	E	40	Clerk IV	5	NE
2325	Highway Safety Coordinator	7	E	42	Executive Secretary	7	NE
2260	Transportation Planner	8	E	55	Mail Courier Clerk	2	NE
3400	Planning Director	15	E	70	Stores Clerk I	3	NE
3420	Land Use Control Administrator	11	E	71	Stores Clerk I, Auto Parts	3	NE
3430	Assistant Land Use Control Administrator	10	E	80	Stores Clerk II	4	NE
3434	Urban Forestry Coordinator	6	NE	120	Clerk Typist II	3	NE
3435	Urban Forester	8	E	220	Clerk Stenographer II	3	NE
3440	Land Use Historic Preservation Coordinator	8	NE	245	Payroll Clerk	4	NE
3450	Land Use Control Specialist	8	NE	251	Legal Secretary I	4	NE
3460	City Development Technician	5	NE	252	Legal Secretary II	5	NE
3470	City Development Assistant	3	NE	255	Administrative Secretary to the Fire Chief	6	NE
3480	Housing Rehabilitation Specialist	7	NE	265	Administrative Secretary to the City Clerk	6	NE
3500	Grants Administrator	11	E	280	Administrative Secretary	6	E
3520	Grants Coordinator	9	E	320	Data Entry Supervisor	4	NE
3600	Assistant Planning Director	13	E	410	Switchboard Operator I	2	NE
3601	Director of City Development	15	E	420	Switchboard Operator II	3	NE
3602	Community/Economic Development Coord.	9	E	1130	Administrative Secretary to the City Attorney	6	NE
3605	Retail Development Coordinator	9	E	2328	Administrative Secretary Traffic Engineering	6	E
3610	Senior Planner	11	E	8425	Administrative Secretary to the Police Chief	6	E
3625	Neighborhood Resources Specialist	8	E				
3630	Planner I	7	NE				
3640	Planner II	8	NE				
*3645	Urban Design Planner	8	NE				

Approved by the Board 4/9/13 - (0050) Cashier classification abolished

\* Approved by the Board 12/18/12 - new classification

<sup>1</sup> Approved by the Board 3/25/14 - new classifications

\*\*Approved by the Board 3/25/14 - (2206) GIS Technician classification abolished

\*\*Approved by the Board 3/25/14 - (2208) GIS Coordinator classification abolished

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY RATES

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<b><u>COMMUNICATIONS</u></b>				<b><u>ENGINEERING</u></b>			
2541	Asst Radio Communications Supervisor	8	NE	2008	Landfill Attendant	3	NE
2551	Radio Communications Supervisor	9	E	2010	Engineering Aide I	3	NE
8000	Communications Center Director	15	E	2020	Engineering Aide II	4	NE
8004	Communications Training Manager	9	E	2030	Engineering Technician I	5	NE
8189	Database Technician	5	NE	2050	Engineering Technician II	7	NE
8190	Emergency Communications Operator I	3	NE	2060	Engineering Technician III (Bridge Inspector)	9	NE
8191	Emergency Communications Operator II	4	NE	2060	Engineering Technician III (Chief Insp. & Survey Crd)	9	E
8193	Emer Comm Center Operations Manager	10	E	2060	Engineering Technician III (Special Proj. & Contracts)	9	E
8195	Quality Assurance & Improvement Officer	6	E	2065	Architectural Engineering Coordinator	9	E
8202	Emergency Communications Supervisor II	6	E	2071	Civil Engineer I	8	E
8203	Police Communications Operator	3	NE	2072	Civil Engineer II	9	E
8204	Emergency Communications Supervisor I	5	E	2073	Civil Engineer III	11	E
<b><u>EMERGENCY MANAGEMENT</u></b>				2140	Assistant City Engineer	13	E
890	Emergency Management Director	12	E	2150	City Engineer	15	E
893 <sup>1</sup>	Emergency Management Coordinator	5	NE	2162	Assistant Solid Waste Superintendent	8	E
894	Metro Med Response Sys Coordinator	6	E	2172	Solid Waste Superintendent	9	E
896	Emergency Exercise & Training Coor	8	NE	<b><u>FLEET MANAGEMENT</u></b>			
897	3-1-1 Customer Service Representative	3	NE	5181	Fleet Maintenance Parts Clerk	4	NE
899	3-1-1 Customer Service Supervisor	5	E	5195	Fleet Maintenance Parts Supervisor	6	E
* Communications Center Assistant Director and Emergency Management Deputy Director classes abolished 10/9/12				<sup>2</sup> 5218	Petroleum & Special Equipment Division Superint.	7	E
<sup>1</sup> Approved by the Board 2/26/13 - new classification				5571	Garage Superintendent	7	E
				5595	Director, Fleet Management	15	E
				5606	Service Center Manager	7	E

<sup>2</sup> Approved by the Board 3/26/13 - title and class code change from 5217  
Petro., Special Equip. and Auto. Parts Div. Sptndnt.

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<b><u>FOOD SERVICES</u></b>				<b><u>JAIL AND LAW ENFORCEMENT CIVILIANS</u></b>			
4310	Cook	1	NE	8180	Security Officer	3	NE
7602	Food Services Director	12	E	8200	School Patrol Officer	2	NE
7603	Assistant Food Services Director	11	E	8450	Graphic Arts Technician	3	NE
7604	Catering Sales Representative	6	E	8470	Latent Fingerprint Examiner	7	NE
7622	Food Services Worker I	2	NE	8472	Background Investigator	5	NE
7624	Food Services Worker II	4	NE	8520	Property Control & Evidence Supervisor	5	NE
8500	Food Services Supervisor	5	NE	8555	Nursing Supervisor	8	E
<b><u>INFORMATION TECHNOLOGY</u></b>				8560	<sup>1</sup> Records/Identification Clerk	3	NE
390	Systems Specialist	10	E	8580	Traffic Control Officer	3	NE
<sup>2</sup> 401	IT Technician	7	NE	21400	Animal Control Officer	3	NE
<sup>2</sup> 402	IT Engineer	9	NE	8582	**Animal Control Supervisor	5	E
<sup>2</sup> 403	IT Specialist	11	E	28550	Police Nurse	5	NE
404	Asst. Director of Information Technology	13	E	<b>SHIFT DIFFERENTIAL PAY FOR THIRD SHIFT POLICE DEPARTMENT PERSONNEL IS \$75.00 PER MONTH (8/14/07)</b>			
<sup>2</sup> 405	IT Manager	12	E				
406	Director of Information Technology	15	E				

\*\* Approved by the Board 5/26/10 - new classification

\* Approved by the Board 8/14/12 - new classification  
11/27/12 -Classification abolishment - Mess Steward

<sup>1</sup> Approved by the Board 2/25/14 - abolished classification  
Police Cadet (CI8430)

<sup>2</sup> Approved by the Board 3/11/14 - new classifications

<sup>3</sup> Approved by the Board 3/11/14 - job abolishments: Computer Operator I (330), Computer Operator II (340), Programmer Trainee (360), Network Engineer I (362), Network Engineer II (363), Network Engineer III (364), Systems Support Manager (389), User Support Analyst (352), Programmer Analyst I (370), Programmer Analyst II (377), Programmer Analyst III (380), Telecommunications Technician (972), Telecommunications Systems Technician (970), and Telecommunications Supervisor (960)

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<b><u>JUDICIAL AND LEGAL</u></b>				<b><u>MAINTENANCE</u></b>			
975	Court Operations Clerk I	3	NE				
980	Court Operations Clerk II	5	NE	<sup>2</sup> 2380	Maintenance Shop Supervisor	8	E
985	Court Operations Supervisor	7	E	<sup>**</sup> 2393	Cemetery Maintenance Supervisor	6	E
1000	Magistrate I	6	E	2395	Maintenance Superintendent	8	E
1010	Senior Magistrate	7	E	2400	Assistant Director, Maintenance	13	E
1020	Deputy Municipal Court Administrator	12	E	2405	Production Controller-Maintenance	7	E
<sup>4</sup> 1030	Municipal Court Administrator	16	E	<sup>1</sup> 5079	Real Property Manager	8	E
<sup>*</sup> 1106	City Investigator	8	NE	5080	Property Maintenance Supervisor	6	E
1135	Associate Attorney	9	E	5105	Mechanical Trades Supervisor	8	E
1140	Staff Attorney	11	E	5131	Street Construction Supervisor	7	E
1155	Senior Staff Attorney	12	E	5133	Construction Equipment Supervisor	6	E
1160	City Attorney	16	E	5135	Custodial Services Supervisor	6	E
1165	Paralegal	6	NE	5136	Custodial Maintenance Supervisor	5	E
1170	City Prosecutor	11	E	5141	Street Construction Superintendent	9	E
8438	Assistant Municipal Court Bailiff	5	NE	<sup>2</sup> 5142	Building Construction Superintendent	9	E
8440	Municipal Court Bailiff	6	E	5145	Building Construction Supervisor	7	E
				5150	Chemical Works Supervisor	7	E
<b><u>LEGISLATIVE</u></b>				<b><u>MUSEUM</u></b>			
670	City Clerk	12	E				
673	Records Retention Manager	8	E				
<b><u>LIBRARY</u></b>				7440	Museum Preparator/Designer	5	NE
7010	Library Page	1	NE	7444	Assistant Preparator	4	NE
7135	Library Assistant I	2	NE	7460	Museum Assistant	3	NE
7140	Library Assistant II	3	NE	7465	Development Assistant	5	NE
7142	Library Development Coordinator	6	E	7470	Museum Curator I	5	E
7144	Collection Development Librarian	10	E	7480	Museum Curator II	7	E
7150	Librarian I	5	E	7482	Museum Curator III	9	E
7160	Librarian II	6	E	7484	Collections Information Specialist	6	E
7170	Librarian III (Department Head)	9	E	7485	Museum Development Officer	6	E
7172	Librarian III (Branch Head)	9	E	7490	Assistant Museum Director	10	E
7174	Librarian IV	10	E	7495	Museum Deputy Director	12	E
<sup>3</sup> 7175	Associate Library Director	11	E	7500	Museum Director	14	E
7176	Library Technology Coordinator	8	E	7510	Museum Security Officer	3	NE
7181	Assistant Library Director	12	E	7515	Museum Chief Security Officer	5	E
7182	Library Director	14	E	7520	Museum Registrar	8	E

\* Approved by the Board 12/20/11 - title change

\*\* Approved by the Board 6/12/12 - title and class change

<sup>1</sup> Approved by the Board 12/18/12 - new classification

<sup>2</sup> Approved by the Board 1/8/13 - change pay range

<sup>3</sup> Approved by the Board 8/13/13 - new classification

<sup>4</sup> Approved by the Board 12/17/13 - change pay range

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<b><u>PARKS AND RECREATION</u></b>				<b><u>PARKS AND RECREATION (CONTINUED)</u></b>			
6010	Events Production Manager	6	E	<sup>2</sup> 7361	Events Central Director	12	E
6015	Facilities Maintenance Manager	6	NE	7372	Recreation Area Supervisor	8	E
<sup>1</sup> 6719	Events Manager	9	E	7374	Asst Director Therapeutic Recreation Center	7	E
6720	Events Coordinator	7	E	7375	Therapeutic Recreation Center Director	9	E
7190	Arts Program Coordinator	6	NE	7620	Special Services Division Supt.	10	E
7200	Cultural Arts Director	9	E	<sup>5</sup> 7625	Youth Outreach Coordinator	7	E
7210	Community Center Director I	5	E	7640	Ballfield Maintenance Supervisor	7	E
7220	Community Center Director II	6	E	7662	Assistant Facility Manager	5	E
7230	Community Center Director III	7	E	<sup>**</sup> 7665	Box Office Manager	4	NE
7305	Assistant Athletic Superintendent	9	E	<sup>3</sup> 7670	Facility Manager II	8	E
7310	Athletic Division Superintendent	10	E	7678	Facility Manager	7	E
<sup>4</sup> 7312	Special Recreation Programs Director	12	E	7679	Gymnastics Supervisor	8	E
7320	Recreation Aide	1	NE	7681	Administrative Director of Historic Properties	9	E
7322	Tennis Instructor	1	NE	7682	Historic Properties Maint Supervisor	7	NE
7325	Transportation Specialist	2	NE	7683	Historic Properties Curator	7	E
7330	Recreation Leader I	4	NE	7684	Historic Properties Director	12	E
7331	Recreation Leader I, Jr. High Coach	4	NE	7685	Asst Golf Course Superintendent	7	E
7332	Recreation Leader I, Arts & Crafts	4	NE	7686	Historic Properties Maint Assistant	6	NE
7333	Asst Therapeutic Aquatic Rec Coordinator	4	NE	7690	Golf Course Superintendent	8	E
7334	General Therapeutic Recreation Asst Coor	4	NE	7700	Tennis Manager	9	E
7336	Therapeutic Transportation Asst Coordinator	4	NE	7705	Tennis Supervisor	8	E
7338	Therapeutic Creative Arts Asst Coordinator	4	NE	7711	Nursery Production Supervisor	5	NE
7340	Recreation Leader II	5	NE	<sup>*</sup> 7720	Assistant Horticulturist Parks & Rec	6	E
7342	Recreation Leader II, Cheerleader	5	NE	7730	Horticulturist	8	E
7344	Therapeutic Aquatic Rec Coordinator	6	E	7750	Audio Visual Equipment Technician	4	NE
7345	Adapted Sports Coordinator	6	E	7760	District Parks Maintenance Supervisor	7	E
7346	Therapeutic Creative Arts Coordinator	6	E	7774	Golf Manager	9	E
7347	Assistive Technology Coordinator	6	E	7780	Parks Division Superintendent	10	E
7348	General Therapeutic Recreation Coordinator	6	E	7786	Director of Building Maintenance	14	E
7350	Recreation Division Superintendent	10	E	7790	Assistant Director, Parks & Recreation	13	E

<sup>1</sup> Approved by the Board 4/19/13 - new classification

<sup>2</sup> Approved by the Board 12/17/13 - new class [former Riverfront Super.(7360)]

\* 7720 - See Zoo

\*\*Approved by the Board 2/22/11 - new classification

<sup>3</sup> Approved by the Board 12/17/13 - new classification  
[former Golf and Baseball Supervisor (7676)]

<sup>4</sup> Approved by the Board 12/17/13 - new classification

<sup>5</sup> Approved by the Board 10/14/14 - new classification

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<b><u>PUBLIC RELATIONS</u></b>				<b><u>TRAFFIC ENGINEERING (cont.)</u></b>			
705	Constituency Affairs Specialist	7	E	§5104	Traffic Maintenance Sign Supervisor	6	E
7580	Market and Public Relations Manager	7	E	5103	Assistant Traffic Maintenance Supervisor	6	E
7581	Public Relations Specialist	9	E	5624	Parking Management Supervisor	5	E
*7583	Public Relations Assistant	5	NE	£5775	Intelligent Trans Sys (ITS) Superintendent	8	E
<sup>2</sup> 7584	Web Page Designer	9	NE	5801	Traffic Control Supervisor	8	E
				5820	Traffic Control Superintendent	10	E
<b><u>PURCHASING</u></b>				<b><u>ZOO</u></b>			
920	Warehouse Supervisor	6	E	7540	Zoo Security Officer	3	NE
930	Buyer I	5	NE	7545	Zoo Security Supervisor	5	E
940	Buyer II	7	E	7553	Wildlife Museum Attendant II	4	NE
950	Purchasing Agent	10	E	7554	Wildlife Museum Attendant I	2	NE
				7557	Zoo Dietitian	4	NE
<b><u>RETIREMENT</u></b>				7562	Conservation & Enrichment Manager	7	E
1050	<sup>1</sup> Retirement Systems Administrator	9	E	7565	Assistant Animal Care Manager	6	NE
1052	Retirement Specialist	6	NE	7570	Zoo Education Curator	6	E
				7575	Zoo Retail Manager	7	E
<b><u>SANITATION</u></b>				7576	Assistant Retail Manager	4	NE
730	Recycling Solid Waste Coordinator	5	E	7586	Program Services Manager	9	E
750	Assistant Director, Sanitation	13	E	7587	Ride Manager	5	E
5061	Refuse Collection Supervisor	5	E	7595	Animal Care Manager	8	E
5071	Billing Collection Manager	7	E	†7601	Maintenance and Construction Supervisor	7	E
5072	Refuse Collection Manager	7	E	7607	Zoo Veterinarian	11	E
5075	Production Controller - Sanitation	6	NE	7608	Veterinarian Technician	5	NE
				7610	Zoo Director	14	E
<b><u>TRAFFIC ENGINEERING</u></b>				7612	Deputy Zoo Director	12	E
2310	Traffic Engineer I	8	E	**7720	Assistant Horticulturist Zoo	6	NE
2320	Traffic Engineer II	9	E				
2322	Traffic Engineer III	11	E				
2331	Assistant Director, Traffic Engineering	13	E				
2341	Director, Traffic Engineering	15	E				
§5101	Sign and Paint Superintendent	8	E				
§5102	Traffic Maintenance Striping Supervisor	6	E				

<sup>1</sup> approved by the Board 1/14/14 to change pay range from A08 to A09

<sup>2</sup> approved by the Board 8/26/14 - new classification

\*\* See Parks & Rec.

£ approved by the Board 2/28/12 to replace 5770 Electronic Tech Super

§ approved by the Board 3/27/12

\* approved by the Board 8/14/12 - new classification

† approved by the Board 8/14/12 to replace 7600 Zoo Operations Mgr



CITY OF MONTGOMERY  
ADMINISTRATIVE PAY RATES

**SHIFT DIFFERENTIAL PAY**

Municipal Jail Third Shift Personnel	\$75.00 per month
Communications Division Third Shift Personnel	\$50.00 per month

**UNCLASSIFIED**

610 Director of Finance	A-16	2410	Director, Maintenance	A-15
700 Executive Asst. to the Mayor	A-16	7800	Director, Parks & Recreation	A-15
760 Director of Sanitation	A-15			

**HOURLY RATES OF PAY**

5025 Part-Time D.E. Students	7.25
5026 Temporary Summer Worker	7.25
5035 Public Administration Intern	7.25

5036 Civil Engineering Student Intern (A01)		5037 Planning Intern (A01)	
Step 1 (Freshman)	\$9.3591	Step 1 (Sophomore)	\$9.3591
Step 4 (Sophomore)	\$10.3496	Step 4 (Junior)	\$10.3496
Step 7 (Junior)	\$11.3407	Step 7 (Senior)	\$11.3407
Step 11 (Senior)	\$12.6619	Step 11 (Master's)	\$12.6619
Step 13 (Master's)	\$13.3227		

5038 Student Law Clerk
Step 1 - 10.00
Step 2 - 11.00
Step 3 - 12.00
Step 4 - 13.00
Step 5 - 14.00
Step 6 - 15.00

*460 Revenue Examiner	<b>GRADE A0F</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
	<b>Annual</b>	31,651	32,768	33,885	35,002	36,119	37,236	38,353	39,470	40,587	41,704	42,821	43,938	45,056
	<b>Bi-Wkly</b>	1,217.35	1,260.31	1,303.27	1,346.23	1,389.19	1,432.15	1,475.12	1,518.08	1,561.04	1,604.00	1,646.96	1,689.92	1,732.92
	<b>Hourly</b>	15.2168	15.7538	16.2909	16.8279	17.3649	17.9019	18.4389	18.9760	19.5130	20.0500	20.5870	21.1240	21.6615

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY PLAN  
EFFECTIVE: OCTOBER 5, 2007

Steps		1	2	3	4	5	6	7	8	9	10	11	12	13
Grade A01	Annual	19,467	20,154	20,840	21,527	22,215	22,902	23,589	24,276	24,963	25,650	26,337	27,025	27,711
	Bi-Wkly	748.73	775.14	801.55	827.97	854.43	880.84	907.26	933.70	960.13	986.54	1012.95	1039.41	1065.82
	Hourly	9.3591	9.6893	10.0194	10.3496	10.6804	11.0105	11.3407	11.6713	12.0016	12.3317	12.6619	12.9926	13.3227
Grade A02	Annual	21,621	22,384	23,146	23,910	24,672	25,436	26,199	26,962	27,725	28,488	29,251	30,014	30,777
	Bi-Wkly	831.56	860.91	890.24	919.60	948.94	978.30	1007.66	1036.99	1066.36	1095.68	1125.06	1154.38	1183.74
	Hourly	10.3945	10.7614	11.1280	11.4950	11.8617	12.2288	12.5958	12.9624	13.3295	13.6960	14.0632	14.4297	14.7968
Grade A03	Annual	24,179	25,032	25,886	26,739	27,592	28,446	29,299	30,152	31,006	31,859	32,712	33,566	34,419
	Bi-Wkly	929.97	962.78	995.61	1028.42	1061.25	1094.06	1126.88	1159.70	1192.53	1225.34	1258.16	1290.98	1323.80
	Hourly	11.6246	12.0348	12.4451	12.8552	13.2656	13.6758	14.0860	14.4962	14.9066	15.3167	15.7270	16.1373	16.5475
Grade A04	Annual	27,137	28,095	29,052	30,010	30,967	31,926	32,884	33,841	34,799	35,757	36,715	37,673	38,630
	Bi-Wkly	1043.74	1080.58	1117.39	1154.25	1191.06	1227.92	1264.78	1301.59	1338.44	1375.26	1412.11	1448.96	1485.77
	Hourly	13.0467	13.5073	13.9674	14.4281	14.8882	15.3490	15.8097	16.2699	16.7305	17.1907	17.6514	18.1120	18.5721
Grade A05	Annual	30,489	31,565	32,641	33,717	34,793	35,869	36,945	38,021	39,097	40,173	41,250	42,326	43,402
	Bi-Wkly	1172.64	1214.02	1255.42	1296.80	1338.18	1379.58	1420.97	1462.35	1503.74	1545.13	1586.52	1627.91	1669.30
	Hourly	14.6580	15.1753	15.6927	16.2100	16.7273	17.2448	17.7621	18.2794	18.7968	19.3141	19.8315	20.3489	20.8663
Grade A06	Annual	34,230	35,438	36,647	37,855	39,063	40,271	41,479	42,687	43,895	45,103	46,311	47,519	48,728
	Bi-Wkly	1316.55	1363.02	1409.49	1455.95	1502.41	1548.87	1595.33	1641.80	1688.27	1734.73	1781.19	1827.65	1874.15
	Hourly	16.4569	17.0377	17.6186	18.1994	18.7801	19.3609	19.9416	20.5225	21.1034	21.6841	22.2649	22.8456	23.4269
Grade A07	Annual	38,362	39,715	41,069	42,423	43,777	45,131	46,485	47,839	49,193	50,547	51,901	53,254	54,608
	Bi-Wkly	1475.46	1527.49	1579.57	1631.65	1683.73	1735.81	1787.88	1839.96	1892.05	1944.12	1996.20	2048.24	2100.32
	Hourly	18.4433	19.0936	19.7446	20.3956	21.0466	21.6976	22.3485	22.9995	23.6506	24.3015	24.9525	25.6030	26.2540
Grade A08	Annual	42,868	44,382	45,895	47,407	48,921	50,434	51,947	53,460	54,973	56,486	57,999	59,512	61,025
	Bi-Wkly	1648.78	1706.98	1765.18	1823.36	1881.56	1939.75	1997.94	2056.14	2114.34	2172.53	2230.72	2288.91	2347.10
	Hourly	20.6098	21.3373	22.0647	22.7920	23.5195	24.2469	24.9743	25.7017	26.4292	27.1566	27.8840	28.6114	29.3388
Grade A09	Annual	47,761	49,446	51,132	52,818	54,503	56,189	57,875	59,560	61,246	62,932	64,617	66,303	67,990
	Bi-Wkly	1836.97	1901.78	1966.62	2031.47	2096.27	2161.13	2225.98	2290.78	2355.62	2420.48	2485.29	2550.13	2614.98
	Hourly	22.9621	23.7722	24.5828	25.3934	26.2034	27.0141	27.8247	28.6347	29.4453	30.2560	31.0661	31.8766	32.6873
Grade A10	Annual	53,009	54,880	56,751	58,622	60,493	62,364	64,235	66,106	67,977	69,848	71,719	73,590	75,460
	Bi-Wkly	2038.79	2110.76	2182.72	2254.68	2326.64	2398.61	2470.56	2542.52	2614.49	2686.45	2758.41	2830.38	2902.29
	Hourly	25.4849	26.3845	27.2840	28.1835	29.0830	29.9826	30.8820	31.7815	32.6811	33.5806	34.4801	35.3797	36.2786
Grade A11	Annual	58,610	60,678	62,747	64,816	66,883	68,952	71,021	73,089	75,158	77,227	79,295	81,363	83,432
	Bi-Wkly	2254.22	2333.76	2413.33	2492.90	2572.43	2652.00	2731.58	2811.11	2890.68	2970.26	3049.79	3129.36	3208.93
	Hourly	28.1777	29.1720	30.1666	31.1613	32.1554	33.1500	34.1447	35.1389	36.1335	37.1282	38.1224	39.1170	40.1116
Grade A12	Annual	65,318	67,624	69,929	72,235	74,539	76,845	79,151	81,455	83,761	86,066	88,372	90,677	92,982
	Bi-Wkly	2512.23	2600.92	2689.57	2778.26	2866.90	2955.58	3044.26	3132.90	3221.58	3310.22	3398.90	3487.59	3576.22
	Hourly	31.4029	32.5115	33.6196	34.7282	35.8362	36.9447	38.0532	39.1612	40.2698	41.3778	42.4863	43.5949	44.7028
Grade A13	Annual	70,899	73,401	75,904	78,406	80,908	83,411	85,913	88,416	90,917	93,420	95,923	98,425	100,927
	Bi-Wkly	2726.88	2823.13	2919.38	3015.63	3111.85	3208.10	3304.35	3400.61	3496.82	3593.07	3689.33	3785.58	3881.80
	Hourly	34.0860	35.2891	36.4923	37.6954	38.8981	40.1013	41.3044	42.5076	43.7102	44.9134	46.1166	47.3197	48.5225
Grade A14	Annual	77,569	80,307	83,045	85,783	88,521	91,258	93,995	96,734	99,471	102,209	104,947	107,685	110,422
	Bi-Wkly	2983.44	3088.72	3194.04	3299.33	3404.66	3509.93	3615.20	3720.53	3825.81	3931.13	4036.41	4141.73	4247.01
	Hourly	37.2930	38.6090	39.9255	41.2416	42.5582	43.8741	45.1900	46.5066	47.8226	49.1391	50.4551	51.7716	53.0876
Grade A15	Annual	84,623	87,610	90,596	93,583	96,569	99,556	102,543	105,529	108,517	111,503	114,490	117,477	120,463
	Bi-Wkly	3254.74	3369.62	3484.47	3599.35	3714.20	3829.09	3943.98	4058.82	4173.72	4288.57	4403.46	4518.34	4633.18
	Hourly	40.6842	42.1203	43.5559	44.9919	46.4275	47.8636	49.2997	50.7353	52.1715	53.6071	55.0432	56.4793	57.9148
Grade A16	Annual	93,736	97,044	100,352	103,661	106,969	110,277	113,586	116,894	120,202	123,511	126,819	130,127	133,436
	Bi-Wkly	3605.22	3732.46	3859.70	3986.96	4114.19	4241.43	4368.68	4495.92	4623.16	4750.41	4877.65	5004.89	5132.14
	Hourly	45.0653	46.6558	48.2463	49.8370	51.4274	53.0179	54.6085	56.1990	57.7895	59.3801	60.9706	62.5611	64.1517